## enhavos and expect the same firm our colleagues

## Weadmonledgethetweareapart of miltiple communities, and vehave and digition to be engaged in a positive way with our civic partners.

Werecogrize curinity ideal chligations to the university community and to the "

Dependent/SpouseGrant - Dependents and spouses of full-time benefits eligible employees may

Telecommuting-Telecommuting is defined as working from outside the University by use of an electronic correction with the main office Kanas State University recognizes that telecommuting may be refit the employee and the University when there is a good fit between the type of job and the skills and abilities of the employee

Telecommuting is a perceptive of the University, not an entitlement of employees. It is approved

Discretionary Holiday- The Governmay designate other days, like the discretionary holiday, as official state holidays. Employees are digible for a discretionary holiday after 6 mm the of service in a 50% or greater regular position. Part time employees receive appropriated number of hous for the discretionary holiday. The discretionary holiday may be scheduled like vacation but must be





Immediately conect the problem situation, maintain fully acceptable



## **ParkingInformationandPermits**